

NMSU Boards

Labor Management Committee

Name of person completing this report: Maura Gonsior

E-mail of person completing this report: mgonsior@nmsu.edu

Official Name: Labor Management Committee

Board website (if applicable):

Authoring Body or Official: Chancellor

Board Reports to: Chancellor

Scope of Impact: System

Type of Board: Standing

Purpose: To help promote a mutually constructive and cooperative relationship, the parties (NMSU and AFSCME) agreed to establish a joint Labor Management Committee with the Union, which shall be a standing committee for the duration of the Union Contract. The committee shall have the following specific objectives:

1. Foster communication between the parties.
2. Serve as a forum to discuss issues of mutual concern;
3. Work to build consensus for joint problem solving and planning where the parties recognize it is best to have a shared position;
4. Inform and educate the University Community about the concept and benefits of labor management partnership;
5. Communicate and share the activities of the committee with the university community; and
6. Make recommendations to the appropriate University bodies and monitor the progress of such actions.

Authority (e.g. advisory to; decision-making; etc): The committee will have no authority to modify the terms of this Agreement. Disputes over alleged violations of the Union Contract must be pursued through the Grievance and Arbitration provision of the Union Contract. When the committee reached a recommendation, the recommendation shall be forwarded to the appropriate administrative level with advise that the appropriate administrative designee(s) consider it for implementation. No such recommendation shall be considered or treated as constituting a binding agreement between the parties.

Name and e-mail of Chair or Co-Chairs for FY21: Maura Gonsior, mgonsior@nmsu.edu

Yvonne Mendoza, ymendoza@nmsu.edu

Name and e-mail of Chair or Co-Chairs for FY22: Maura Gonsior, mgonsior@nmsu.edu

Yvonne Mendoza, ymendoza@nmsu.edu

REPORTING PERIOD: FY20/21 (July 1, 2020 - June 30, 2021) Membership: Provide name and title of each member: Maura Gonsior, Director, Employee & Labor Relations

Yvonne Mendoza, Administrative Assistant, Intermediate

Timothy Dobson, Executive Director, Facilities & Services

Donna Ottaviano, Senior Employee Relations Specialist

Dacia Sedillo, University Registrar

Luis Campos, Assoc. VP for Facilities

Nicole Heckathorn, Administrative Assistant, Intermediate

Brandon Montoya, Employee Relations Specialist, Associate

Brenda Velasquez, Administrative Assistant, Associate

Frank Martinez, Supervisor, College Mail Services

Was the requirement for the number of meetings met? Yes

Major Accomplishments: Shared communication about changes and concerns.

Ensured continuation of union employees' safety.